

MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
REGULAR MEETING
December 12, 2022
7:30 p.m.

Board President called the meeting to order. Members Present:

Brennan
Lassen
Luther
Meier
Rudeen
Walchoski

Notification: The December 12, 2022 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School website, Beacon Observer, Overton Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Guests Present: Clayton Jeffries, Hayley Ryan, and Aaron McCoy

Public Comments: No Public Comments

Reports: No Reports

Communications: Resignations (3)

Other:

1. The board recognized and thanked board member Doug Luther for his service to the Overton Board of Education.
2. Board appointed the superintendent to act as the President Pro-Tem for the January 9, 2023 meeting.

Action Items:

1. **Agenda:** Moved by Luther, seconded by Lassen to approve the agenda of the December 12, 2022 regular monthly board meeting as presented. Discussion: Discussion was limited as there were no changes made to the agenda. Motion carried 6-0. Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen, and Walchoski. Voting No: (0). Absent (0).
2. **Minutes:** Moved by Brennan, seconded by Meier to approve the minutes of the November 14, 2022 regular board minutes as presented. Discussion: Discussion was limited as there were no corrections made to the minutes. Motion carried 6-0. Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen, and Walchoski. Voting No: (0). Absent (0).
3. **Claims:** Moved by Luther, seconded by Walchoski to pay the December General Fund bill roster in the amount \$49,234.85. Discussion: Superintendent provided additional information on several of the bills. Motion carried 6-0. Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen, and Walchoski. Voting No: (0). Absent (0).

4. Moved by Meier, seconded by Brennan to approve the 2023-2024 school calendar. Discussion: Mr. Fleischman provided information on the development of the calendar and its comparison with past calendars. Motion carried 6-0. Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
5. Moved by Brennan, seconded by Luther to approve the 2021-2022 school audit. Discussion: The board reviewed and discussed deficiencies found within the audit and the corrections that were made to ensure those do not arise in the future. Motion carried 6-0. Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
6. Moved by Walahoski, seconded by Lassen to approve the 2023-2024 Master Agreement with the Overton Education Association (O.E.A.). Discussion: The board negotiations team outlined the components of the new agreement. Motion carried 6-0. Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
7. Moved by Rudeen, seconded by Luther to accept the resignation of Beth Sloan effective the end of the 2022-2023 school year. Discussion: The timing of the resignation met all board policies. Motion carried 6-0. Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
8. Moved by Walahoski, seconded by Brennan to accept the resignation of Angie Ehlers effective the end of the 2022-2023 school year. Discussion: The timing of the resignation met all board policies. Motion carried 6-0. Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
9. Moved by Lassen, seconded by Walahoski to accept the resignation of Seth Ehlers effective the end of the 2022-2023 school year. Discussion: The timing of the resignation met all board policies. Motion carried 6-0. Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
10. Moved by Lassen, seconded by Luther to approve the contract renewal for the superintendent. Discussion: The board understood the new contract added one year to the existing contract making it a three-year contract. Motion carried 6-0. Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
11. Moved by Brennan, seconded by Walahoski to approve the superintendent evaluation. Discussion: The board went through the evaluation tool in order to provide information to the superintendent. Motion carried 6-0. Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).
12. Moved by Rudeen, seconded by Luther to adjourn the meeting at 9:02 p.m. Discussion: Limited discussion as the board agreed it was time to adjourn. Motion carried 6-0. Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. Voting No: (0). Absent (0).

Board Reports and Discussion Topics:

1. **Board Reports:**
 - a. Transportation:
 - b. Facilities and Grounds:
 - c. Negotiations: The 2023-2024 negotiations process is complete
 - d. American Civics:
 - e. Interlocal: Family Center Update
2. **Discussion Topics:**

- a. January Board Meeting scheduled for Monday, January 9, 2023 beginning at 7:30 p.m. in the LMC.
- b. Banking Interest Rate Discussion
- c. Board reviewed the following board policies:
 - i. 4040: Employment Terms for Classified Staff
 - ii. 4041: Staff Dress and Appearance
 - iii. 4042: Employee Social Security Numbers
 - iv. 4043: Professional Boundaries and Appropriate Relations Between Employees and Students
 - v. 4044: Political Activity by Staff Members
 - vi. 4045: Milk Expression
 - vii. 4046: Internet Searches Regarding Potential Employees'
 - viii. 4048: Assessment Administration and Security
 - ix. 4050: Overtime and Compensatory Time
 - x. 4051: Staff District Social Media use
 - xi. 4052: Job Reference to Prospective Employers

Administrative Reports:

Principal's Report:

- a. Calendar Update
- b. Enrollment Update
- c. 2023-2024 School Calendar
- d. Teacher Evaluation Progress

Superintendent's Report:

- 1. Enrollment Option Report
- 2. Option Enrollment -
 - Out:
 - a.
 - In
 - a.
 - Change of Status
 - a.
- 3. Financial and Budget Update
- 4. Banking Information Including Interest Rates Renewals on District Funds
- 5. CIP External Team Visit
- 6. Dawson County Clerk Provided Official Election Results
- 7. Food Program Financial Update